

Merrimack School District/SAU 26
School Board Meeting
Preliminary Agenda
May 16, 2022
Merrimack Town Hall – Matthew Thornton Room

PUBLIC MEETING

- 7:00 p.m. **1. CALL TO ORDER and PLEDGE OF ALLEGIANCE** Vice Chair Peters
- 2. PUBLIC PARTICIPATION** Vice Chair Peters
- 7:10 p.m. **3. RECOGNITIONS** Everett Olsen
- a. High School Robotics Team
- 7:30 p.m. **4. INFORMATIONAL UPDATES** Vice Chair Peters
- a. Superintendent Update
- b. Assistant Superintendent for Curriculum Update
- c. Assistant Superintendent for Business Update
- d. School Board Update
- e. Student Representative Update
- 5. OLD BUSINESS** Vice Chair Peters
- 7:40 p.m. **6. NEW BUSINESS** Vice Chair Peters
- a. Summer School Highlights Kimberly Yarlott, Heather Barker
- b. Universal Design Learning (UDL) Presentation Kimberly Yarlott, Bill Wilmot and Team
- c. Merrimack Hawks Request Kim Green
- d. Goal Setting Meeting Vice Chair Peters
- e. Other
- 8:40 p.m. **7. POLICIES**
- a. Use of Masks by Students and Staff Policy (EBCVM) Everett Olsen
- 8:50 p.m. **8. APPROVAL OF MINUTES**
- a. May 2, 2022 Public and Non-Public Minutes
- 8:55 p.m. **9. CONSENT AGENDA** Kimberly Yarlott
- a. Educator Nominations
- b. Educator Resignations
- 9:00 p.m. **10. OTHER** Vice Chair Peters
- a. Committee Reports
- b. Correspondence
- c. Comments
- 9:10 p.m. **11. PUBLIC COMMENTS ON AGENDA ITEMS** Vice Chair Peters
- 9:30 p.m. **12. ADJOURN** to Non-Public Session Vice Chair Peters
- 9:35 p.m. **13. NON-PUBLIC SESSION RSA 91-A:3, II (a) (b) (c) (l) – Merrimack TV Training Classroom**
- Staff Welfare
 - Student Welfare
 - Legal

* These times are estimates and may vary depending on discussion.

Program	Summer Learning Program K-4 (to Include Title I)	Title I Digital Summer Reading Academy 5-8	High School Credit Recovery	High School 8.5	Student Services Extended School Year
Program Facilitator	Debbie Fournier	Nicole Diggins and Laura Piccolo	Ron Delude	Ron Delude	Nancy Romero K-6 and Christine Reinart (Scott Riddell and Karen Baldasaro)
Program Location	RFS	Remote	MHS/Remote	MHS/Remote	K-6 MES/JMUES) 9-12 MHS
Date of Program	July 5 to July 28	July 5 to Aug 11	July 5 to Aug 11	July 5 to Aug 11	July 5 to Aug 11 (August 4 last day for MES/MUI)
Frequency of Instruction	Tuesday- Thurs. 8:00-12:00	Flexible Scheduling Monday- Friday	4 days a week In person, some courses offered Remote	4 days a week In person only	4 days a week, Pre-K-6: One on one and group instruction in the morning and afternoon therapies One on one and group instruction. Highschool: 4 days a week Hours 8-12 for students x 4 days + 16 hours a week.
Format of Instruction	In Person Classrooms will teach reading, math or both.	Customized reading skill work using online instructional programs, with weekly 1:1 Zoom tutoring sessions for follow-up skill-based work	Credit Recovery program, which serves the same role as the traditional summer school program, allowing students to earn credit in courses they previously failed. For Credit Recovery, there are two, 130-minutes.	The 8.5 program helps struggling students who need more support during their transition into the high school. It also provides enrichment for incoming ninth graders of all academic abilities. The program's goal is to prepare all students for their time at the high school. Our students go on to classes of all levels, foundations to honors.	As a part of thier (IEP), in order for a student to receive ESY services, the student must have evidenced substantial regression and recoupment issues during the previous IEP year and/or there is evidence of emerging skills which are often referred to as "breakthrough" skills. The focus of the services provided to the student as part of an ESY program are generally not upon learning new skills or "catching up" to grade level, but rather to provide practice to maintain previously acquired or learned skills.

MERRIMACK HAWKS

P.O. Box 1121
Merrimack NH, 03054
603-724-1840

Merrimack School Board

36 McElwain Street, Merrimack, NH 03054

Phone (603) 424-6200

Dear School Board Members,

I am contacting you on behalf of the Merrimack Hawks Cheerleading program to request to be put on the school board meeting agenda for May 16th. At the May 16th meeting we would like to discuss the current use of facilities policy.

We understand and appreciate that the school board encourages the community to use school facilities for non – profit activities. We understand that these spaces are considered property of our towns taxpayers and thank you for making them accessible to our youth. The school board recognizes allied school groups, organizations or committees appointed by the Board as priority number one when accommodating gym space requests. The Merrimack Hawks would like to request approval by the Board to become an allied organization to ensure equal opportunity for the youth of Merrimack. Last year our request to use the Merrimack Middle school gyms was denied and given to an organization with priority over our organization. Because we were denied gym space, we had to find alternative places for our 106 athletes to practice which can be costly for a non – profit organization. There are only two locations in Merrimack that can accommodate the mat setup needed for cheerleading practice. The Merrimack Cardinals store their mats at JMUES and we are unable to use them which makes that location unusable for our organization. Therefore we are asking for access to the gym at Merrimack Middle School Mon- Fri 5-9pm from Sept 1st – Nov 30th.

I appreciate the time and effort the school board puts into supporting the academic and athletic needs of our children. I look forward to hearing from you on this matter. If you would like to discuss this request further, please contact me at your earliest convenience at 603-724-1840.

Thank you for your time, service, and consideration.

Kim Green

Vice President Merrimack Hawks

USE OF SCHOOL FACILITIES

School facilities referenced herein are defined as the buildings, playgrounds, athletic fields, and parking lots at all sites under the jurisdiction of the Merrimack School District.

The basic and underlying philosophies in this policy are:

1. School facilities are the property of the Merrimack taxpayers.
2. Community residents are encouraged to use school facilities for non-profit activities.
3. Fees will be consistent with any expenses to be incurred by the School District and the benefits to be derived by the user.
4. Ultimate authority for granting, extending, and/or canceling any permitted use of school facilities is retained by the Merrimack School Board.
5. School sponsored activities shall be granted first priority for all facilities; second shall be official activities of the town of Merrimack; and third, those activities serving the youth in the community. All other requests shall be granted on the basis of availability.
6. Authorization for use of school facilities shall be considered neither as an endorsement nor approval of the activity, group, or organization or the purposes they may represent.

Any Merrimack group and/or organization requesting use of Merrimack school facilities will fall into one of the following categories.

1. Allied school groups, organizations, or committees appointed by the Board.
2. Town of Merrimack.
3. Non-profit youth organizations, groups, or committees serving the youth of Merrimack.
4. Non-profit senior citizen organizations, groups, or committees serving the senior citizens of Merrimack.
5. Non-profit organizations not charging admission or donations, such as fraternal, political, or religious organizations, or other organizations composed of Merrimack residents.
6. Industrial, commercial, professional, or other private organizations or groups located and doing business in the town of Merrimack.

When admission fees or donations are required by any group, rental and/or custodial fees may be required.

When schools have been closed because of inclement weather, the facilities will be closed for all use. The schools do not assume the responsibility of contacting groups when such closures occur.

1st Reading: November 5, 2007
2nd Review: November 19, 2007
3rd Review: December 5, 2007
Adoption: December 17, 2007

**Partnership
between the
Merrimack Youth Association and the Merrimack School District**

WHEREAS, the Merrimack Youth Association provides the opportunity for all youth in Merrimack to participate in athletic sport programs; and,

WHEREAS, the Merrimack School District recognizes that physical fitness is a worthwhile goal for all students and that organized sports is an important tool to help achieve that goal; and,

WHEREAS, the Merrimack School District recognizes that physical education goals are enhanced by the participation of students in the Merrimack Youth Associations programs; and,

WHEREAS, the Merrimack Youth Association provides these programs at the lowest cost possible in order to insure that youth are able to participate.

Therefore, be it resolved that;

The Merrimack Youth Association and the Merrimack School District are entered into a formal partnership. The principles of this partnership shall include;

The Merrimack School District shall promote and encourage students to participate in programs of the Merrimack Youth Association.

The Merrimack Youth Association will continue its practice of allowing ALL Merrimack youth to participate regardless of ability.

The staff of the Merrimack School District and the Merrimack Youth Association shall occasionally participate in joint activities which both see as promoting the common goals.

The Merrimack School District will make its facilities available on a no charge basis for any Merrimack Youth Association program that exclusively involves Merrimack youth.

11. Partnership Between MYA and Merrimack School District

Chairman Coleman introduced Merrimack Youth Association (MYA) President Terry Benhardt.

Chairman Coleman explained that the MYA receives funds through town taxes and is available to all youth in Merrimack for athletic development regardless of ability.

Chairman Coleman stated that discussions between the School District and the MYA resulted in a concept that it may be beneficial to MYA and the Merrimack School District if a partnership were formed.

Chairman Coleman explained that the partnership would allow the School District to actively promote and encourage students to participate in the MYA programs, to require that the MYA continue to allow all Merrimack youth to participate in their programs, to create the framework for joint activities between the MYA and the School District, when appropriate, and to specify that the School District not charge the MYA for use of facilities.

Terry Benhardt added that a partnership between the elementary schools, Merrimack Police Department and the MYA had been formed a few years ago on proper behavior, respect, and responsibility of children when in school, out of school, on the playing field, and in neighborhoods.

Terry Benhardt reported that the MYA Executive Board supported the partnership between the Merrimack School District and the Merrimack Youth Association.

Terry Benhardt stated that the MYA would expect to pay for use of facilities during tournaments that included non Merrimack youth.

Chairman Coleman clarified that MYA fundraisers would require the same approval as other fundraisers.

Chairman Coleman stated that the partnership between the Merrimack Youth Association and the Merrimack School District would appear on the consent agenda for the July 25, 2005 meeting, unless there were questions from the Board.

12. Call for 2006 NHSBA Resolutions

Chairman Coleman announced that the Board did not have any 2006 NHSBA Resolution proposals for submission.

AGREEMENT

This Agreement entered into this 23rd day of January 2008, between the Town of Merrimack, a municipal corporation of the State of New Hampshire with a mailing address of 6 Baboosic Lake Road, Merrimack, New Hampshire 03054 ("Town") and the Merrimack Youth Association, Inc., a not-for-profit corporation organized in accordance with the laws of the State of New Hampshire with a mailing address of PO Box 153, Merrimack, New Hampshire 03054 ("MYA").

Whereas, the Town is desirous of making certain recreational programs available to the youth of Merrimack; and whereas, the MYA proposes to provide and supervise such programs;

Now, therefore, it is mutually agreed as follows.

1. That this Agreement shall be effective for the beginning on July 1, 2007 and ending on June 30, 2009 ("Term").
2. That, for the Term of this Agreement, the MYA shall provide the following annual recreational programs for Merrimack youth and any other recreational programs which generate a significant amount of interest on the part of Merrimack youth and which the MYA is capable of providing: baseball, football, cheerleading, soccer, basketball, lacrosse, softball and wrestling. ("Programs").
3. That the MYA shall provide full and adequate supervision of the Programs and all equipment needed to operate the Programs.
4. That in consideration of the provision by the MYA of the Programs and associated supervision and equipment, the Town shall annually pay to the MYA, contingent upon Town Meeting approval, the related amount specifically provided in the Town's operating budget for this purpose. Said annual amount shall be payable in four installments on the first Friday of each calendar quarter, and the amount of each installment shall be determined by mutual agreement at least seven calendar days prior to the due date.
5. That the MYA shall have the right to allocate the aforesaid payments in whatever manner is deemed appropriate by the MYA to best meet the participation interest levels associated with the Programs.
6. That, without the express written consent of the Town to the contrary, the MYA shall be staffed solely by volunteers so that no MYA resources are used to pay wages or any other form of remuneration to any officer, program director, coach, or member of the MYA, except those serving as game officials.
7. The MYA shall not obligate the Town for any debt or expense nor hold itself out to the public as having the ability or authority to do so.

8. That, without the express written consent of the Town, the MYA shall make no material alteration or improvement to any Town property made available for MYA use. The MYA shall not add any additional advertising signage in any park other than what existed July 16, 2007 (see attached photos) without the express written consent of the Town Council.
9. That the Town shall be responsible for the cost of any utilities, refuse disposal services, custodial services, and portable toilets which are determined by mutual agreement to be necessary at Town-owned recreational facilities used by the MYA.
10. That the MYA shall appoint a representative to serve on the Town's Parks and Recreation Committee as a liaison.
11. That the Town's Parks & Recreation Department has final authority over the use of all Town-owned recreational facilities, including but not limited to the Youth Center, the Bise Fieldhouse, and all athletic fields; and that the MYA's Vice President shall coordinate with the Parks & Recreation Department any use of said facilities that is required in conjunction with the Programs.
12. That the Town Manager or his/her designee has final authority over the maintenance of all Town-owned recreational facilities, including but not limited to the Youth Center, the Bise Fieldhouse, and all athletic fields; and that the MYA's Vice President shall meet monthly with the Town's Public Works Director or his designee to coordinate any maintenance of said facilities that is required in conjunction with the Programs, whether or not resources of the MYA will fully or partially finance such maintenance. Financial responsibility for such maintenance will be determined by mutual agreement.
13. Effective July 1, 2008, the MYA will be responsible for the following maintenance tasks as outlined below. Materials for normal field preparation shall be provided by the Town, as well as field preparation equipment, equipment maintenance and appropriate storage for the equipment. The Town of Merrimack will groom each baseball and softball infield with the same frequency that each field is mowed. The scheduling of the grooming will be done at the sole discretion of the Town of Merrimack. If severe weather occurs, the Town will provide additional grooming assistance to restore playing fields to their pre-storm condition.

TASK	PARKS MAINTENANCE	MYA/Adult Athletics
Line Striping	Initial layout and application for each season	All striping after initial layout, including initial layout should lines not be maintained
Striping Materials purchasing responsibility	Initial applications by Parks Maintenance only. Purchase of striping materials.	Materials to be purchased by the Town
Infield Grooming	Initial leveling, de-vegetizing, and as needed major regarding/repair	Minor raking and mat dragging before games/tournaments
Goal placement	Initial placement per User field use plan	In field relocation and relocating at other fields differing from User field use plan

14. That all permitted use of Town-owned recreational facilities by the MYA shall be in strict adherence to applicable provisions of the ordinances adopted at the May 1990 Town Meeting (Warrant Articles #28 and #29).

15. Representatives of the Town, with input from the MYA, shall develop field use guidelines to use of fields during inclement weather. The field use policy shall be presented to the Town Council for consideration by April 30, 2008.

16. That the MYA, at its own expense, shall provide: broad liability coverage in the amount of \$1,000,000 to protect the Town, MYA and its officers, coaches, agents, and volunteers against any claims for money damages resulting from the operation of the Programs and the related and permitted use of properties owned by the Town and others; and property coverage in a sufficient amount to protect against the loss of, or damage to, any MYA equipment and supplies that are stored in Town facilities.

17. That the MYA, at its own expense, shall provide injury/accident insurance in the amount of \$5,000 for each participant in the Programs.

18. That the MYA shall provide by each October 31st the following financial statements prepared on a modified-accrual basis by a certified public accountant: a balance sheet as of the preceding June 30; a statement of revenues, expenditures, and changes in equity for the year ended on the preceding June 30; a statement of estimated revenues and expenditures for the current fiscal year (July 1 through June 30); and a schedule of revenues and expenditures by Program for the same period.

19. That the MYA shall provide by each October 1st, the following final budget information: a proposed MYA operating budget by Program for the succeeding fiscal year that includes a schedule of the estimated revenues to be received from donations, fund-raising activities, concession sales, contractual payments by the Town, and other sources; and schedules of proposed capital improvements and proposed increases in

programs, facilities, fields, or Paragraph 9 costs, which could materially impact the anticipated payment from the Town.

20. That, within thirty calendar days of a request by the Town, the MYA shall make available for review any available records that may relate to this Agreement.

21. That this Agreement shall be deemed to be made, and shall be interpreted and construed, in accordance with the laws of the State of New Hampshire. This Agreement shall be binding upon each of the parties, their successors, and permitted assigns. Any disputes that may arise relative to the terms and provisions of this Agreement shall be submitted to the American Arbitration Association for resolution, and related hearings shall be bound by the rules of the American Arbitration Association.

22. That notwithstanding any of the provisions hereof, the parties hereinafter may mutually agree to written modifications of this Agreement.

23. That this Agreement may not be assigned without the express written consent of the Town.

24. That the waiver by the Town of any breach of any term contained in this Agreement shall not be deemed to be a waiver of such term for any subsequent breach of the same or any other term.

25. That each term of this Agreement is material, and any breach by either party of any one of the terms herein shall be a material breach of the entire Agreement and shall be grounds for the termination of the entire Agreement.

26. That, if, in the judgment of the Town, the MYA's manner of operation or the quality of its services does not meet the requirements of this Agreement or in the event that the MYA shall otherwise violate, or shall fail to perform in accordance with, the terms and provisions of this Agreement, the Town shall submit to the MYA a written notice of such unsatisfactory performance or default. If the MYA fails or refuses to remedy said unsatisfactory performance or default within thirty calendar days after receipt of the Town's notice, the Town may declare this Agreement to be immediately terminated. The decision of the Town relative to such matters shall be final.

TOWN OF MERRIMACK:

KRB
Town Manager

Matthew C. ...
Witness

MERRIMACK YOUTH ASSOCIATION:

Terence Benhardt
President

Matthew C. ...
Witness

Michael P. Ruggie
Vice President

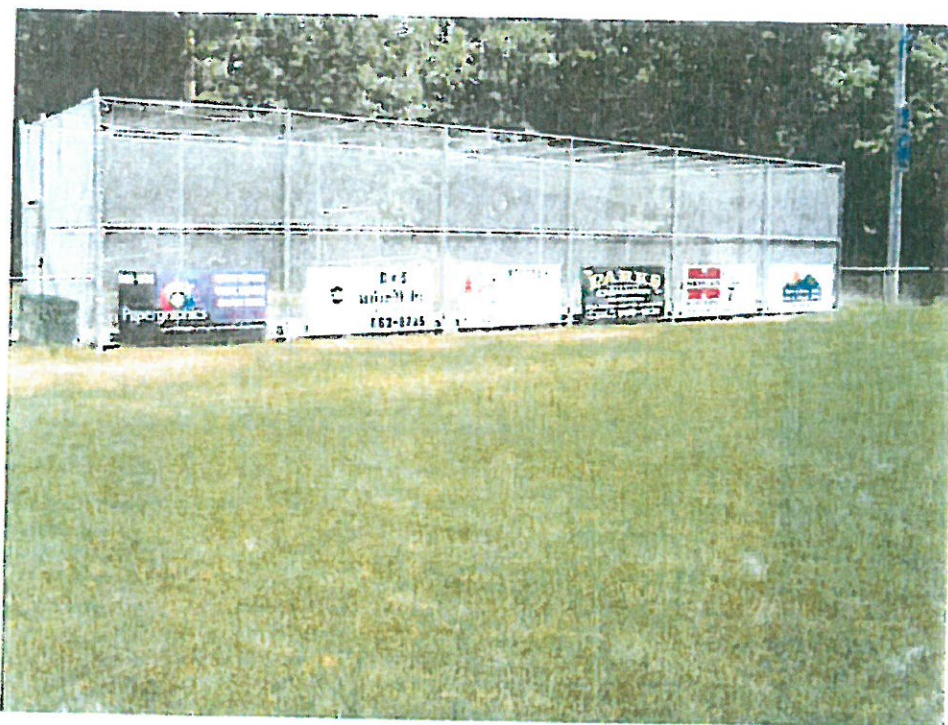
Terence Benhardt
Witness

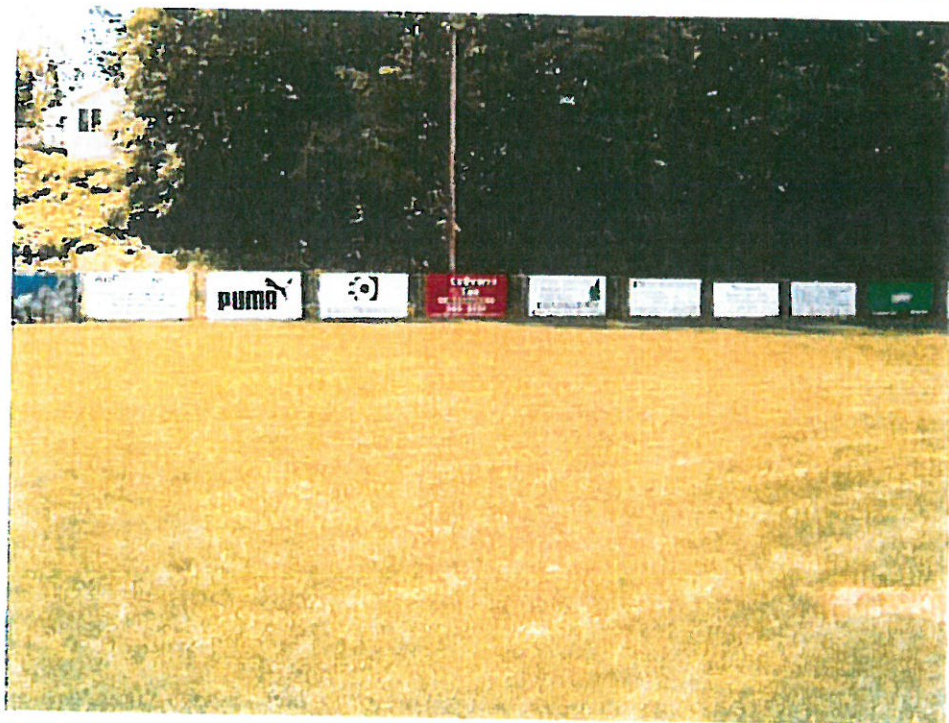
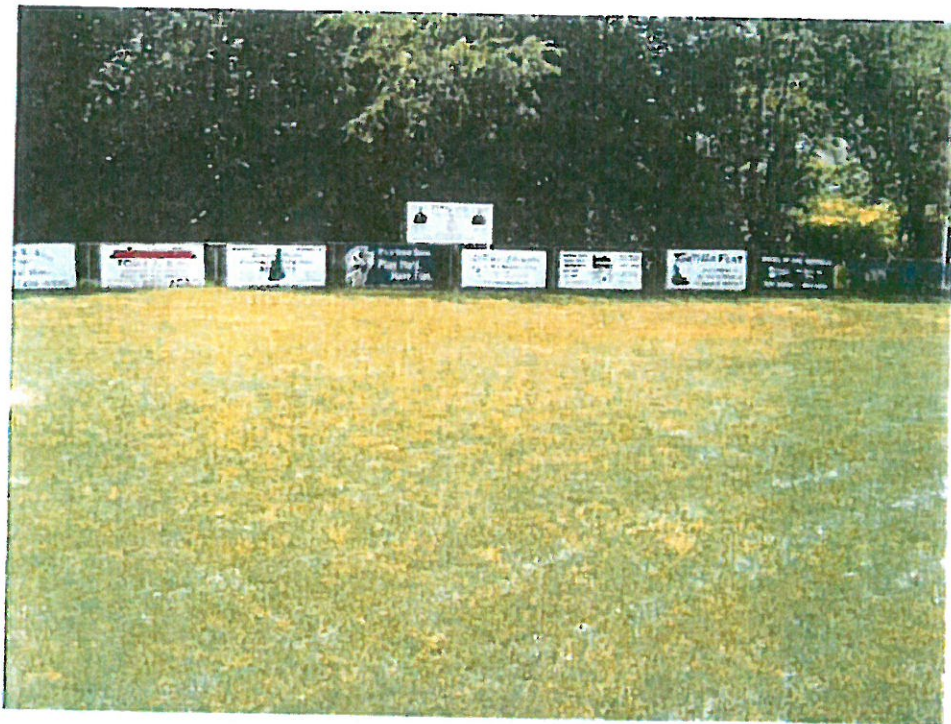
Greg C. King
Treasurer

Terence Benhardt
Witness

Greg C. King
Secretary

Terence Benhardt
Witness







MERRIMACK SCHOOL DISTRICT
School Administrative Unit #26
36 McElwain Street
Merrimack, New Hampshire 03054
Tel. (603) 424-6200 Fax (603) 424-6229

KIMBERLY YARLOTT
Assistant Superintendent for Curriculum

EVERETT V. OLSEN, Jr.
Interim Chief Educational Officer

MATTHEW D. SHEVENELL
Assistant Superintendent for Business

To: Laurie Rothhaus
Lori Peters
Jenna Hardy

Naomi Halter
Ken Martin
Kaitlyn Vadney

From: Everett V. Olsen, Jr.

Date: May 11, 2022



Subject: Discontinuing the Use of Masks by Students and Staff Policy (EBCVM)

On Tuesday, May 10, 2022, I participated in a meeting of our school nurses. My meeting attendance was for the purpose of discussing the continued need for a mask policy. Our last revision to the Use of Masks by Students and Staff Policy (EBCVM) became effective on February 16, 2022. That particular revision allowed for mask wearing to be optional (enclosure). Our nurses have noted that although the number of COVID cases has been increasing slightly in recent weeks the numbers pale in comparison to periodic increases over the last two years. The nurses recommend, and I support, eliminating the mask policy, effective immediately. This is recommended with the understanding that if pandemic-related public health issues become significant at some point in the future, some appropriate health-related policy may be recommended.

Thank you for your consideration of this recommendation.

Olsen, Everett (SAU)

To: Hammes, Karen (MHS)
Subject: RE: Nurse meeting question

Thank you for this information, Karen.

Regards,
Bill

From: Hammes, Karen (MHS) <Karen.Hammes@Sau26.org>
Sent: Wednesday, May 11, 2022 1:55 PM
To: Olsen, Everett (SAU) <everett.olsen@sau26.org>
Cc: District Nurses <DistrictNurses@Sau26.org>; Bibb, Cinzia (MHS) <Cinzia.Bibb@Sau26.org>
Subject: RE: Nurse meeting question

Mask wearing-guideline recommendations:

The recommendation is to discontinue the mask policy titled: Use of Masks by Students and Staff.

Rationale: The New Hampshire Division of Public Health updated its recommendations for the use of face coverings on February 23, 2022. This new guidance no longer recommends universal face mask use, in either indoor or outdoor settings, including specifically in school settings.

- Masking is no longer required, but staff and students will always have the individual choice to wear a face mask.
- The DHHS guidelines "Isolation and Quarantine Recommendations for the General Public" following a positive test or household exposure will still be followed
- Should there be significant public health concerns in the future, the policy can be revisited

Karen Hammes, MSN, RN

Merrimack High School Nurse

Karen.Hammes@sau26.org

(603)424-6209 Office

(603)684-2726 Fax

USE OF MASKS BY STUDENTS AND STAFF POLICY

Mask wearing by students, staff, visitors, and volunteers within school buildings and on school grounds will be optional, effective February 16, 2022.

Optional mask wearing applies to school related activities occurring after school and during evenings and weekends.

Transportation

Mask wearing on school buses and vans will be optional.

Interscholastic Athletics

For indoor interscholastic athletics conducted in the Merrimack School District, mask wearing is optional. No masking is required for outdoor sports conducted in the Merrimack School District.

Physical Education

Mask wearing during indoor physical education classes will be optional.

Masking During Chorus/Singing in Classroom

Mask wearing will be optional for students and staff during chorus or singing in class.

Other

Staff (including contracted service providers) who chose to wear a mask and work with students who are deaf or hearing impaired, students learning to read and students who rely on lip reading shall wear clear masks or visors/clear face shields which enhance service provision.

If the number of positive COVID cases (staff and students) in an individual school is 5% (or greater) of the total number of staff and students in the building, masks will be required for all staff and students while in the school building”.

No masks will be required while students and/or staff are outside or while eating lunch/snack.

If the percentage of positive cases (staff and students) in the individual school is below 5% for two consecutive weeks, the optional mask policy will be reinstated.

No student or staff shall be required to wear a mask if their disability or a medical condition permits them from doing such. In such cases, documentation of the disability, or medical condition will be required, and in such cases, alternative precautions will be sought in order to achieve the same or similar safety benefits.

USE OF MASKS BY STUDENTS AND STAFF POLICY**Duration**

This policy will be enforced as of February 16, 2022. It will be reviewed and possibly modified on a monthly basis upon analysis of Merrimack COVID data in relation to the New Hampshire Department of Health and Human Services (NHDHHS) Matrix and criteria on levels of community transmissions. Outbreaks or multiple clusters within a school/school district, as defined by New Hampshire Department of Health and Human Services or a change in the NHDHHS-defined level of community transmission for Merrimack may result in a change to this policy.

Legal References

NH RSA 194:3, VIII, Powers of Districts, available at:

<http://www.gencourt.state.nh.us/rsa/html/XV/194/194-3.htm>

NH RSA 194-C:4, II(j), Superintendent Services, available at:

<http://www.gencourt.state.nh.us/rsa/html/XV/194-C/194-C-4.htm>

NH RSA 200:39, Exclusion from School, available at:

<http://www.gencourt.state.nh.us/rsa/html/XV/200/200-39.htm>

Emergency Order #2020-04, available at:

<https://www.governor.nh.gov/sites/g/files/ehbemt336/files/documents/2020-04.pdf>

Emergency Order #2020-15, available at:

<https://www.governor.nh.gov/sites/g/files/ehbemt336/files/documents/executive-order-2020-5.pdf>

1st Reading: July 28, 2020

2nd Review: August 10, 2020

3rd Review: August 19, 2020

Approved: August 19, 2020

Rescinded: October 18, 2021

Policy Amendment #1

1st Reading: September 20, 2021

2nd Review: October 4, 2021

3rd Review: October 18, 2021

Approved: October 18, 2021

Rescinded: February 15, 2022

Policy Amendment #2

Approved: February 15, 2022

Rescinded: March 7, 2022

Policy Amendment #3

Approved: March 7, 2022

**Merrimack School Board Special Meeting
Merrimack School District, SAU #26
Merrimack Town Hall – Matthew Thornton Room
May 2, 2022**

**6:30 p.m. – Non-Public Session pursuant to RSA 91-A:3, II (a) (b) (c) (I)
Merrimack TV Training Classroom**

- **Staff Welfare**
- **Legal**

Present: Chair Rothhaus, Vice-Chair Peters, Board Member Hardy, Board Member Halter, and Board Member Martin. Also present were Assistant Superintendent for Business Shevenell, Assistant Superintendent for Curriculum, Instruction & Assessment Yarlott, Interim Chief Educational Officer Olsen, and Student Representative Vadney.

1. CALL TO ORDER/PLEDGE OF ALLEGIANCE

Vice-Chair Peters called the meeting to order at approximately 7:00 p.m. and led the Pledge of Allegiance.

2. PUBLIC PARTICIPATION

Ms. Rosemarie Rung, 21 Ministerial Drive, addressed the Board and shared that she had recently attended a college graduation party for a student who attended school in the Merrimack School District. She explained that he had been diagnosed with autism when he was two years old and at the time, his parents were told that he would never speak or be potty trained. She said she wanted to share the story and expressed her sincere appreciation to all of the teachers who helped the young man achieve the milestone.

Mr. Robbie Reisman, Iris Drive, addressed the Board and said he also wanted to express his appreciation to the teachers and welcomed the new School Board members.

3. RECOGNITIONS

There were no recognitions.

4. INFORMATIONAL UPDATE

a. Superintendent Update

Interim Chief Educational Officer Olsen congratulated the Merrimack Robotics team “Chop Shop 166” for attending their first World Championship in Houston. He said although the team lost in the quarterfinals, they did an outstanding job!

Interim Chief Educational Officer Olsen also congratulated the students at the Merrimack Middle School who submitted artwork to the Junior Duck Stamp Conservation & Design Program.

Interim Chief Educational Officer Olsen noted it was National Teacher Appreciation Week and said the teachers were the backbone of the school system. He thanked all of the teachers and staff for their hard work and for believing in the students.

b. Assistant Superintendent of Curriculum Update

Assistant Superintendent of Curriculum Yarlott said the schools would provide brief presentations regarding student highlights, curriculum development, and the Vision of a Learner between the next School Board meeting and the end of June.

c. Assistant Superintendent for Business Update

Assistant Superintendent for Business Shevenell said the Trustees of Trust Funds had pledged \$159,000 to renovate/update the library at the Merrimack High School.

d. School Board Update

Chair Rothhaus said the School Board would be meeting in the near future to have a goal-setting meeting where they hoped to establish a comprehensive workforce strategy to attract and retain teachers.

e. Student Representative Update

Student Representative Vadney congratulated the Granite State Challenge team for their excellent season.

5. OLD BUSINESS

There was no old business to discuss.

6. NEW BUSINESS

a. Universal Design for Learning (UDL) Presentation

Vice-Chair Peters said the UDL presentation would be placed on a future agenda.

b. School Board Committee Assignments

Vice-Chair Peters reviewed the School Board Committee assignments as follows:

Budget Committee	Naomi Halter & Ken Martin (Alternate)
Curriculum Instruction and Tech. Committee	Jenna Hardy & Ken Martin
School Bus Stop Committee	Naomi Halter
Professional Development Committee	Lori Peters & Ken Martin (Alternate)
Planning & Building Committee	Laurie Rothhaus
Wellness Policy Implementation Committee	Lori Peters
Healthcare Cost Containment Committee	Ken Martin
District Parent Group	Jenna Hardy & Ken Martin (Alternate)
Communications Committee	Jenna Hardy & Ken Martin

90	Superintendent Search Committee	Lori Peters, Laurie Rothhaus,
91		and Jenna Hardy – on a rotating basis.
92	Collective Bargaining Teams	
93	• Merrimack Teachers Association	Laurie Rothhaus & Lori Peters
94	• Merrimack Education Support Staff	Jenna Hardy & Ken Martin
95	Advise and Confer	Laurie Rothhaus & Lori Peters
96	Grater Woods Subcommittee	Ken Martin
97	Town Center Committee	Matt Shevenell
98	Parks & Recreation	Naomi Halter & Laurie Rothhaus (Alternate)
99	Merrimack 275 th Anniversary Committee	Laurie Chair Rothhaus

100
101 New Hampshire School Boards Association Delegate TBD

102
103 c. Signing of the MTA Contract

104 Chair Rothhaus said by the School Board signing the contract it was her hope that it would be the
105 first step in creating a supportive, and inclusive culture where all staff would feel valued and
106 empowered.

107
108 d. Establish Summer School Board Meeting Dates

109 Vice-Chair Peters said the proposed dates for the summer meetings of the School Board were:

- 110
111 • June 6th & June 20th
112 • July 25th
113 • August 22nd

114
115 e. Request to Hire at Will

116 **MOTION:** Chair Rothhaus made a motion to allow the administration to hire at will during the
117 summer months. Board Member Martin seconded the motion.

118
119 **The motion passed 5 – 0 – 0.**

120
121 f. Other

122 There was no other new business to discuss.

123
124 **7. POLICIES**

125
126 a. Review of Student Behavior, Conduct, Discipline, and Due Process (JICD) (5th Reading)

127 Interim Chief Educational Officer Olsen said the policy was drafted by legal counsel to be in full
128 compliance with the revised state statute and included edits/suggestions from Board members.

129
130 Chair Rothhaus, referring to page 7 of 12, said she did not agree that a parent could not appeal a
131 suspension of five days or less, and also did not agree that the decision of the school administration
132 was final and there was no right to appeal a suspension of ten days or less.

Interim Chief Educational Officer Olsen suggested that the Board approve the policy as presented. He would check with legal counsel if they could allow an appeal in the future.

MOTION: Board Member Hardy made a motion to approve the Student Behavior, Conduct, Discipline, and Due Process (JICD) Policy, given that it was the fifth reading, as presented. Board Member Martin seconded the motion.

The motion passed 4 – 1 – 0. (Nay - Chair Rothhaus)

8. APPROVAL OF MINUTES

a. April 18, 2022 – Public & Non-Public Minutes

MOTION: Board Member Hardy made a motion to approve the public and non-public minutes from April 18, 2022, as presented. Board Member Halter seconded the motion.

The motion passed 5 – 0 – 0.

9. CONSENT AGENDA

a. Educator Retirements

- Mr. Richard Greenier, Health/PE Teacher, JMUES
- Ms. Kimberly Bolduc, Kindergarten Teacher, MES
- Ms. Collen Rush, Special Education Teacher, MUES

b. Educator Resignations

- Ms. Laura Piccolo, Language Arts Coordinator, MUES
- Ms. Anna Boghigian, Preschool Teacher, MES
- Ms. Kerry Verrier, Special Education Teacher, TFS
- Ms. Candice Hollenbeck, Grade 1 Teacher, RFS
- Ms. Kelly Marble, Grade 1 Teacher, MES
- Ms. Eleanor Robbins, Special Education Teacher, MES (Effective Immediately)

c. Teacher Nomination(s)

- Ms. Nichole O'Brien, Social Studies Teacher, MHS
- Ms. Kaitlyn Tedeschi, Kindergarten Teacher, TFS
- Ms. Hannah Robinson, Art Teacher, MHS
- Ms. Noella Nardino, Special Education Coordinator, JMES
- Ms. Allison Romero, Grade 3 Teacher, RFS

d. Administrator Nomination(s)

- Ms. Jill Hanlon, Assistant Principal, MHS
- Mr. Kathleen Hoppa, Assistant Principal, MMS
- Ms. Meghan Fowler, Assistant Principal, JMUES

MOTION: Chair Rothhaus made a motion to accept the Consent Agenda, as presented. Board Member Hardy seconded the motion.

The motion passed 5 – 0 – 0.

11. OTHER

a. Committee Reports

There were no Committee Reports.

b. Correspondence

Chair Rothhaus said she received correspondence that stated excitement about the goals meeting and the direction the Board is going.

Board Member Martin said he received correspondence regarding the current mask policy.

Vice-Chair Peters said the topic of masks should be placed on the agenda of the next meeting.

Board Member Hardy said she received a similar email regarding the mask policy as well as a comment regarding the nomination process for the Chair and Vice-Chair.

Vice-Chair Peters said she received an email regarding if all classes could be held on the playground or if the district was still following the COVID protocol.

c. Comments

Vice-Chair Peters thanked all of the teachers and educators for their hard work, particularly during the past few years.

12. PUBLIC COMMENTS ON AGENDA ITEMS

There were no public comments.

MOTION: At approximately 7:34 p.m. Board Member Martin made a motion to adjourn. Board Member Halter seconded the motion.

The motion passed 5 – 0 – 0.

I am providing you with the “Public Participation at Board Meetings Policy (BEDH)” for informational purposes.

Sandy Swanson

PUBLIC PARTICIPATION AT BOARD MEETINGS

1. The primary purpose of School Board meetings is to conduct the business of the Board as it relates to school policies, programs and operations. The Board encourages residents to attend Board meetings so that they may become acquainted with the operation and programs of the schools. All official meetings of the Board shall be open to the press and public. However, the Board reserves the right to meet and to adjourn or recess a meeting at any time. The Board also reserves the right to enter non-public session at any time, in accordance with the provisions RSA 91-A:3.

In order to assure that persons who wish to appear before the Board may be heard and, at the same time, it may conduct its meetings properly and efficiently, the Board adopts as policy the following procedures and rules pertaining to public participation at Board meetings:

1. Fifteen minutes will be set aside early in the meeting for citizens to address the Board under the agenda item listed as "Public Participation." This period may be extended by a majority vote of the Board. Speakers will be allotted three minutes per person.
2. Members of the public will also be able to address the Board's agenda items at the end of the Board meeting. Comments from the public will be limited to only those items discussed by the Board in the course of the meeting.
3. Consistent with RSA 91-A:3, Policy BEDB, and the laws pertaining to student and family privacy rights, the Board will not place any matter on the public agenda that is to be properly discussed in a non-public session. Complaints regarding individual employees, personnel or students will be directed to the Superintendent in accord with Policies KE and KEB.
4. All speakers are to conduct themselves in a civil manner. Obscene, libelous, defamatory or violent statements will be considered out of order and will not be tolerated. The Board Chair may terminate the speaker's privilege of address if the speaker does not follow this rule of order.

Persons appearing before the Board are reminded that members of the Board are without authority to act independently as individuals in official matters. Thus, questions may be directed to individual Board members, but answers must be deferred pending consideration by the full Board.

Legal References:

RSA 91-A:2, Meetings Open to Public

RSA 91-A:3, Non-Public Sessions

1st Reading: October 1, 2007

2nd Review: October 15, 2007

3rd Review: November 5, 2007

Adoption: November 19, 2007

MERRIMACK SCHOOL DISTRICT MONTHLY ENROLLMENTS 2021-2022
May 2, 2022

Enrollment On																					
May 2, 2022																					
	PRE	K	1	2	3	4	Total	5	6	Total	7	8	Total	9	10	11	12	Total	ODP	HSS	TOTALS
MES	63	77	73	75	80	68	436														436
RFS	29	88	76	78	82	82	445														445
TFS	42	93	99	108	101	95	538														538
MUES								249	271	520											520
MMS											271	283	554	261	278	270	314	1123			1123
MHS																					554
PR-12 Total																					
Student Services ODP**																			17		3616
Home Study (HSS)																				17	17
Total	134	258	248	261	273	245	1419	249	271	520	271	283	554	261	278	270	314	1123	17	135	3768

**Out-of-District Placement

MONTHLY ENROLLMENTS 2021-2022

Month	*PRE	K	1	2	3	4	Total	5	6	Total	7	8	Total	9	10	11	12	Total	SSP	HSS	TOTALS
September 13, 2021	118	253	245	258	277	248	1399	242	264	506	274	286	560	262	279	276	352	1169	14	134	3782
October 1, 2021	118	256	245	258	277	246	1400	242	264	506	274	282	556	263	280	271	344	1158	13	136	3769
October 4, 2021	118	256	245	258	277	246	1400	242	264	506	274	282	556	263	280	270	344	1157	13	136	3768
November 1, 2021	122	256	246	256	276	243	1399	244	263	507	275	281	556	262	281	272	342	1157	15	136	3770
December 6, 2021	126	259	246	257	275	244	1407	246	267	513	276	281	557	263	280	273	332	1148	14	137	3776
January 3, 2022	126	259	246	257	273	244	1405	248	269	517	276	282	558	263	277	272	327	1139	17	133	3769
February 7, 2022	129	258	245	257	274	244	1407	247	270	517	275	281	556	263	278	274	321	1136	17	133	3766
March 1, 2022	129	258	247	256	274	244	1408	247	270	517	271	281	552	260	278	272	319	1129	17	134	3757
March 7, 2022	130	259	248	258	274	246	1415	247	270	517	271	281	552	262	278	272	319	1131	17	135	3767
April 4, 2022	131	258	248	259	273	246	1415	249	271	520	271	281	552	261	278	270	315	1124	17	135	3763
May 2, 2022	134	258	248	261	273	245	1419	249	271	520	271	283	554	261	278	270	314	1123	17	135	3768

BUS SUSPENSIONS FOR THE MONTH OF MARCH

	MHS	MMS	JMUES	MES	RFS	TFS
Fighting						
Vandalism			2			
Disrespect/Disruption		1	3			1
Unsafe Behavior					1	
Other						
TOTAL	0	1	5	0	1	1